Extended to November 15, 2016

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning APR 1, 2015 and ending MAR 31, 2016

B Check if applicable: [ ] Address change [ ] Name change [ ] Initial return [ ] Final return/terminated [ ] Amended return [ ] Application pending

C Name of organization: Jackson Hole Conservation Alliance

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) / Room/suite: PO Box 2728

City or town, state or province, country, and ZIP or foreign postal code: Jackson, WY 83001-2728

D Employer identification number: 83-0245647

E Telephone number: 307-733-9417

G Gross receipts $ 609,342.

F Name and address of principal officer: Alexander Kastor, PO Box 2728, Jackson, WY 83001

H(a) Is this a group return for subordinates? [ ] Yes [X] No

H(b) Are all subordinates included? [ ] Yes [ ] No

If "No," attach a list. (see instructions)

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( ) ◀ (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: ▶ www.jhalliance.org

H(c) Group exemption number ▶

K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other ▶

L Year of formation: 1979 M State of legal domicile: WY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: To protect the wildlife, wild places, and community character of Jackson Hole.

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	14
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	12
6	Total number of volunteers (estimate if necessary)	6	214
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	484,301.	605,292.
	9	Program service revenue (Part VIII, line 2g)	0.	131.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	12,267.	319.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	28,846.	3,600.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	525,414.	609,342.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	482,302.	552,805.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 11,018.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	187,681.	176,541.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	669,983.	729,346.
	19	Revenue less expenses. Subtract line 18 from line 12	-144,569.	-120,004.
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	1,763,304.	1,610,507.
	21	Total liabilities (Part X, line 26)	385,205.	352,926.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,378,099.	1,257,581.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ A. Kastor — Signature of officer — Date 10/27/16

▶ Alexander Kastor, Treasurer — Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check [ ] if self-employed	PTIN
Connie M. Huspek	Connie Huspek	10/18/16		P00503958

Firm's name ▶ Hawkins, Kominsky, DeVries & Assoc P.C. — Firm's EIN ▶ 83-0280165

Firm's address ▶ Box 8, Jackson, WY 83001 — Phone no. (307) 733-6006

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

Part III | Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

The Mission of the Jackson Hole Conservation Alliance is to protect the wildlife, wild places, and community character of Jackson Hole.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 80,053. including grants of $) (Revenue $ 19,899.)

Wildlife and Wild Lands Department: Wildlife Crossings program, Wild Neighborhoods program, and Wildlife Management program.
See attachment.

4b (Code:) (Expenses $ 84,229. including grants of $) (Revenue $ 540.)

Community Planning Department: Neighbors with Nature, Land Development Regulations, and Watchdog.
See attachment.

4c (Code:) (Expenses $ 457,687. including grants of $) (Revenue $ 588,903.)

Community Engagement, Education, and Outreach Department: Better Jackson Hole, Civic Engagement, Don't Poach the Powder program, Weekly Conservation Chronicle, Conservation and Community Magazine, Annual Meeting, Internship Program, and Conservation Leadership Institute.
See attachment.

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses ▶ 621,969.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	X	
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	12		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a	X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," to line 3b, provide an explanation in Schedule O*			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?			13a	
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b	

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI .... [X]

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year .... 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ None

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[X] Own website [X] Another's website [X] Upon request [ ] Other *(explain in Schedule O)*

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶

Dawn Webster - 307-733-9417
685 S Cache St, Jackson, WY 83001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) David Hardie Co-Chair	5.00	X		X				0.	0.	0.
(2) Mark Sullivan Co-Chair	5.00	X		X				0.	0.	0.
(3) Addie Donnan Honorary Director	1.00	X		X				0.	0.	0.
(4) Alex Kastor Treasurer	2.00	X		X				0.	0.	0.
(5) Claire Fuller Secretary	2.00	X						0.	0.	0.
(6) Bruce Hawtin Director	1.00	X						0.	0.	0.
(7) Tim O'Donoghue Director	1.00	X						0.	0.	0.
(8) Karla Pendexter Director	1.00	X						0.	0.	0.
(9) Taylor Phillips Director	1.00	X						0.	0.	0.
(10) Shirley Thomas Director	1.00	X						0.	0.	0.
(11) Ann Franklin Heffner Director	5.00	X		X				0.	0.	0.
(12) Mike May Director	1.00	X						0.	0.	0.
(13) Dan Smitherman Director	1.00	X						0.	0.	0.
(14) Craig Benjamin Executive Director	50.00			X				85,206.	0.	6,066.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Sub-total ▶								85,206.	0.	6,066.
c Total from continuation sheets to Part VII, Section A ▶								0.	0.	0.
d Total (add lines 1b and 1c) ▶								85,206.	0.	6,066.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 0

		Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 605,292.				
	g Noncash contributions included in lines 1a-1f: $ 3,240.					
	h Total. Add lines 1a-1f ▶		605,292.			
Program Service Revenue		Business Code				
	2 a					
	b					
	c					
	d					
	e					
	f All other program service revenue	999999	131.			131.
	g Total. Add lines 2a-2f ▶		131.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		319.			319.
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
		(i) Real / (ii) Personal				
	6 a Gross rents	(i) 3,600. / (ii)				
	b Less: rental expenses	(i) 0. / (ii)				
	c Rental income or (loss)	(i) 3,600. / (ii)				
	d Net rental income or (loss) ▶		3,600.			3,600.
	7 a Gross amount from sales of assets other than inventory	(i) Securities / (ii) Other				
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) ▶					
	8 a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c). See Part IV, line 18	a				
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events ▶					
	9 a Gross income from gaming activities. See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities ▶					
	10 a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory ▶					
	Miscellaneous Revenue	Business Code				
	11 a					
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d ▶					
	12 Total revenue. See instructions. ▶		609,342.	0.	0.	4,050.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX [X]

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	85,205.	85,017.	108.	80.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	372,760.	312,408.	58,183.	2,169.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	8,154.	6,834.	1,273.	47.
9 Other employee benefits	49,479.	41,468.	7,724.	287.
10 Payroll taxes	37,207.	31,183.	5,808.	216.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	4,560.		4,560.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	3,904.	3,904.		
13 Office expenses	18,321.	11,213.	6,150.	958.
14 Information technology	1,499.		1,499.	
15 Royalties				
16 Occupancy	3,473.	3,473.		
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	23,570.	18,661.	4,031.	878.
23 Insurance	4,609.	980.	3,629.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Special Projects	49,939.	49,939.		
b Civic Engagement	19,389.	19,389.		
c Events Expense	13,119.	13,115.	4.	
d Outreach	8,512.	8,512.		
e All other expenses See Sch O	25,646.	15,873.	3,390.	6,383.
25 **Total functional expenses.** Add lines 1 through 24e	729,346.	621,969.	96,359.	11,018.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ [ ] if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	83.	1	84.
	2	Savings and temporary cash investments	345,180.	2	327,940.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	400.	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	7.	9	7.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 1,081,175.			
	b	Less: accumulated depreciation — 10b: 242,787.	839,007.	10c	838,388.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	578,627.	12	432,322.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	11,766.
	15	Other assets. See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	1,763,304.	16	1,610,507.
Liabilities	17	Accounts payable and accrued expenses	14,496.	17	16,649.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	370,709.	25	336,277.
	26	**Total liabilities.** Add lines 17 through 25	385,205.	26	352,926.
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	1,258,099.	27	1,137,581.
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets	120,000.	29	120,000.
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	1,378,099.	33	1,257,581.
	34	Total liabilities and net assets/fund balances	1,763,304.	34	1,610,507.

Form 990 (2015)

532011
12-16-15

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	609,342.
2	Total expenses (must equal Part IX, column (A), line 25)	2	729,346.
3	Revenue less expenses. Subtract line 2 from line 1	3	-120,004.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,378,099.
5	Net unrealized gains (losses) on investments	5	-514.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,257,581.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990.*

OMB No. 1545-0047
2015
Open to Public Inspection

Name of the organization	Employer identification number
Jackson Hole Conservation Alliance	83-0245647

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 [ ] An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
10 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
11 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.

a [ ] **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b [ ] **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c [ ] **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d [ ] **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations ....

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	558,861.	574,899.	495,418.	484,301.	605,292.	2718771.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	558,861.	574,899.	495,418.	484,301.	605,292.	2718771.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						732,225.
6 Public support. Subtract line 5 from line 4.						1986546.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	558,861.	574,899.	495,418.	484,301.	605,292.	2718771.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	16,108.	20,763.	16,889.	15,867.	4,050.	73,677.
9 Net income from unrelated business activities, whether or not the business is regularly carried on		3,663.				3,663.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						2796111.

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ..... ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) ..... 14 71.05 %

15 Public support percentage from 2014 Schedule A, Part II, line 14 ..... 15 70.88 %

16a **33 1/3% support test - 2015.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ..... ▶ ☒

b **33 1/3% support test - 2014.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ..... ▶ ☐

17a **10% -facts-and-circumstances test - 2015.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ..... ▶ ☐

b **10% -facts-and-circumstances test - 2014.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ..... ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ..... ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	%
16	Public support percentage from 2014 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from 2014 Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2015.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in Part VI what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV **Supporting Organizations** *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI.*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):*

a ☐ The organization satisfied the Activities Test. *Complete line 2 below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete line 3 below.*

c ☐ The organization supported a governmental entity. *Describe in Part VI how you supported a government entity (see instructions).*

			Yes	No
2	Activities Test. *Answer (a) and (b) below.*			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. *Answer (a) and (b) below.*			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in *Part VI.*	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in *Part VI the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d **Total** (add lines 1a, 1b, and 1c)	1d		
e **Discount** claimed for blockage or other factors (explain in detail in **Part VI**):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 **Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			
c			
d From 2013			
e From 2014			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2015 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7 **Excess distributions carryover to 2016.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b			
c Excess from 2013			
d Excess from 2014			
e Excess from 2015			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No. 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
Jackson Hole Conservation Alliance	83-0245647

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ $ ________

3 Volunteer hours ________

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $ ________

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $ ________

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $ ________

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $ ________

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $ ________

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	6,656.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	4,738.	
c Total lobbying expenditures (add lines 1a and 1b)	11,394.	
d Other exempt purpose expenditures	717,951.	
e Total exempt purpose expenditures (add lines 1c and 1d)	729,345.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	134,402.	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a) Filing organization's totals	(b) Affiliated group totals
g Grassroots nontaxable amount (enter 25% of line 1f)	33,601.	
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	112,971.	297,597.	125,497.	134,402.	670,467.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,005,701.
c Total lobbying expenditures			24,644.	11,394.	36,038.
d Grassroots nontaxable amount	28,243.	14,880.	31,374.	33,601.	108,098.
e Grassroots ceiling amount (150% of line 2d, column (e))					162,147.
f Grassroots lobbying expenditures			8,894.	6,656.	15,550.

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2015
Open to Public Inspection

Name of the organization: Jackson Hole Conservation Alliance
Employer identification number: 83-0245647

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of a historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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11-02-15

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	208,443.	206,810.	184,161.	168,065.	169,859.
b Contributions					1,550.
c Net investment earnings, gains, and losses	-14,448.	1,633.	22,649.	16,096.	-3,344.
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	193,995.	208,443.	206,810.	184,161.	168,065.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 35.00 %
b Permanent endowment ▶ 65.00 %
c Temporarily restricted endowment ▶ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		X
(ii) related organizations	3a(ii)		X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	450,000.	450,000.		450,000.
b Buildings	631,175.	631,175.	242,787.	388,388.
c Leasehold improvements				
d Equipment				0.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)* ▶				838,388.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) Fidelity Investments	432,322.	End-of-Year Market Value
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	432,322.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Other Restricted	38,689.
(3) Research Fund	112,889.
(4) Civic Engagement/Storer Grant	55,000.
(5) Kathe Henry Capital Liability	129,699.
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶	336,277.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 12.)*			5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. *(This must equal Form 990, Part I, line 18.)*			5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

To meet the long-term needs of the Jackson Hole Conservation Alliance, whereby the funds contributed by donors are not spent immediately, but are invested to provide a stream of earnings which can then be used or reinvested.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization	Employer identification number
Jackson Hole Conservation Alliance	83-0245647

Form 990, Part VI, Section A, line 4:

The organization adopted new By-Laws this year. A copy of the new By-Laws are attached as a pdf file.

Form 990, Part VI, Section A, line 6:

The Jackson Hole Conservation Alliance is a membership organization. The members vote on Board Candidates at the annual meeting.

Form 990, Part VI, Section B, line 11:

The Jackson Hole Conservation Alliance's IRS Form 990 is fully reviewed by the finance committee and provided to the full board prior to signing by a board officer and submission to the IRS.

Form 990, Part VI, Section B, Line 12c:

The Jackson Hole Conservation Alliance has a strong conflict of interest policy, terms of which are reviewed annually at a meeting of the full board and staff. Each board and staff member is required each year to complete a detailed questionnaire to disclose any potential conflicts, and they are required to promptly update the questionnaire if new potential conflicts arise. The questionnaires are reviewed by the Executive Committee of the board and/or the full board to ensure compliance with ethical standards and organizational policies.

Form 990, Part VI, Section B, Line 15a:

The salary and benefits for the executive director of the Jackson Hole Conservation Alliance are recommended by the Executive Committee of the

Name of the organization: Jackson Hole Conservation Alliance

Employer identification number: 83-0245647

board, independent of the Executive Director, and approved by the board at an executive session of the board. Any participant with a real or perceived conflict of interest shall recuse themselves from the decision making process. The board secretary or another appointed board member shall take contemporaneous records of the deliberations and decisions. Prior to determining compensation requirements, compensation data for similarly qualified individuals at similarly situated organizations shall have been collected and taken into consideration.

Form 990, Part VI, Section C, Line 19:

The Jackson Hole Conservation Alliance fully supports the organization's responsibility to provide accurate information about organization operations, revenue and how it is expended. The organization encourages a culture of openness, honesty, integrity, and a willingness to comply with federal and state laws, and (whenever possible) to exceed the requirements of those laws. We have a detailed "Public Examination of Records, Fundraising, and Program Transparency Policy" that ensures availability of governing documents, conflict of interest policy, financial statements, donor privacy policy, and other policies. Each of these documents is available upon request, with many readily available on donor information websites such as Guidestar and Charity Navigator.

Form 990, Part IX, Line 24e, All Other Functional Expenses:

Organization Maintenance:

Program service expenses	5,117.
Management and general expenses	2,812.
Fundraising expenses	0.
Total expenses	7,929.

Name of the organization: Jackson Hole Conservation Alliance

Employer identification number: 83-0245647

Intern Program:	
Program service expenses	7,041.
Management and general expenses	20.
Fundraising expenses	0.
Total expenses	7,061.
Fundraising Expenses:	
Program service expenses	0.
Management and general expenses	0.
Fundraising expenses	6,275.
Total expenses	6,275.
Community Planning:	
Program service expenses	2,144.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	2,144.
Communications:	
Program service expenses	1,500.
Management and general expenses	360.
Fundraising expenses	96.
Total expenses	1,956.
Payroll Expenses:	
Program service expenses	0.
Management and general expenses	195.

Name of the organization	Employer identification number
Jackson Hole Conservation Alliance	83-0245647

Fundraising expenses	0.
Total expenses	195.

Staff/Patron Events:

Program service expenses	71.
Management and general expenses	3.
Fundraising expenses	12.
Total expenses	86.
Total Other Expenses on Form 990, Part IX, line 24e, Col A	25,646.

Form **4562**

Department of the Treasury
Internal Revenue Service (99)

Depreciation and Amortization
(Including Information on Listed Property) 990

▶ Attach to your tax return.

▶ Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

OMB No. 1545-0172

2015

Attachment Sequence No. 179

Name(s) shown on return	Business or activity to which this form relates	Identifying number
Jackson Hole Conservation Alliance	Form 990 Page 10	83-0245647

Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount (see instructions)	1	500,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	2,000,000.
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost
7 Listed property. Enter the amount from line 29	7	

8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2014 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2016. Add lines 9 and 10, less line 12 ▶	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	19,060.

Part III MACRS Depreciation (Do not include listed property.) (See instructions.)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2015	17	1,145.
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B - Assets Placed in Service During 2015 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only - see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property		6,969.	5 Yrs.	HY	200DB	1,394.
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property	/		27.5 yrs.	MM	S/L	
	/		27.5 yrs.	MM	S/L	
i Nonresidential real property	/		39 yrs.	MM	S/L	
	/			MM	S/L	

Section C - Assets Placed in Service During 2015 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs.		S/L	
c 40-year	/		40 yrs.	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	**Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr.	22	21,599.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.)

24a Do you have evidence to support the business/investment use claimed? ☐ Yes ☐ No 24b If "Yes," is the evidence written? ☐ Yes ☐ No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/ Convention	(h) Depreciation deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use						25		
26 Property used more than 50% in a qualified business use:								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use:								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1							29	

Section B - Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle		(b) Vehicle		(c) Vehicle		(d) Vehicle		(e) Vehicle		(f) Vehicle	
30 Total business/investment miles driven during the year (**do not** include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are **not** more than 5% owners or related persons.

	Yes	No
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use?		

Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2015 tax year:					
See Statement 1					1,971.
43 Amortization of costs that began before your 2015 tax year				43	
44 **Total.** Add amounts in column (f). See the instructions for where to report				44	1,971.

'orm 4562 Part VI - Amortization Statement 1

(a))escription of Costs	(b) Date Began	(c) Amortizable Amount	(d) Code Section	(e) Period/ Percent	(f) Amortization this year
;harepoint Cloud	05/12/15	2,250.		36M	688.
/ebsite	10/31/15	9,237.		36M	1,283.
;harepoint Cloud	03/16/16	2,250.		36M	
?otal to Form 4562, line 42					1,971.

Form **8868** (Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

▶ Information about Form 8868 and its instructions is at *www.irs.gov/form8868* .

OMB No. 1545-1709

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing *(e-file)*. You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print		Enter filer's identifying number
	Name of exempt organization or other filer, see instructions. Jackson Hole Conservation Alliance	Employer identification number (EIN) or 83-0245647
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. PO Box 2728	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Jackson, WY 83001-2728	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ Dawn Webster 685 S Cache St - Jackson, WY 83001

Telephone No. ▶ 307-733-9417 Fax No. ▶

- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until November 15, 2016 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ [ ] calendar year ______ or

▶ [X] tax year beginning APR 1, 2015 , and ending MAR 31, 2016 .

2 If the tax year entered in line 1 is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	$ 0.
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	$ 0.
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	$ 0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see instructions.** Form **8868** (Rev. 1-2014)

523841 04-01-15

Part III – Statement of Program Service Accomplishments

Mission

To protect the wildlife, wild places, and community character of Jackson Hole.

Organizational Overview

For over three and a half decades the Jackson Hole Conservation Alliance has worked to protect the wildlife, wild places, and community character of Jackson Hole.

In Fiscal Year 2016 (FY16) the Alliance worked to advance AGENDA 22, an uncensored vision of a better future for Jackson Hole and a roadmap for empowering our community to become a national model of living in balance with nature. To advance AGENDA 22 and create a better future, we integrate focused issue advocacy campaigns, intentional base building, leadership development, targeted education efforts, and accountability work.

We believe in advancing balanced solutions that constructively respond to the big challenges we face, holding our elected representatives accountable for making decisions in the best long-term interest of our community, and having honest conversations about the long-term consequences of our decisions based on facts and data.

Better Jackson Hole

The Better Jackson Hole program exists to secure funding for investments in the permanent protection of open space and wildlife habitat, walking-bicycling-transit infrastructure and operations, and housing affordable to people who work in Jackson Hole.

As a community we value protecting the critical wildlife habitat and open spaces that define our valley; dealing with our traffic congestion by providing people with transportation choices through investments in public transportation, bicycling, and walking; and ensuring that at least two thirds of the people who work in Jackson Hole are able to live here. Yet we have not yet implemented the policy tools or made the investments necessary to advance these values.

In FY16 the Alliance supported our local elected representatives in taking a number of important steps toward aligning our investments with our values. We encouraged the Jackson Town Council and Teton County Board of Commissioners to adopt an integrated transportation plan (ITP) that takes constructive steps toward our community's vision of people having the freedom to safely and conveniently get where they need to go on foot, bike, or transit, while not expanding the highways that divide our community. We participated in the development of and supported the adoption of the Teton County Workforce Housing Action Plan. We co-hosted a meeting regarding potential solutions to summer traffic congestion with the Teton Village ISD involving twenty representatives from Grand Teton National Park, Teton County, Town of Jackson, WYDOT, Bridger Teton National Forest, START Bus, and Jackson Hole Chamber of Commerce. And we conducted public opinion research and supported the Jackson Town Council and Teton County Board of Commissioners in developing a plan to put the option of a one cent general sales tax to the voters in November 2016 to support investments in the permanent protection of open space and wildlife habitat, walking-bicycling-transit infrastructure and operations, and housing affordable to people who work in Jackson Hole.

Civic Engagement

The Civic Engagement program exists to foster a more effective and accountable local government by engaging Teton County residents in our civic process.

Partly because conservationists are not actively engaged in the political process in an organized and powerful manner, Wyoming suffers from myriad conservation failures, like declining funding for the Wyoming Game & Fish Department, fossil fuel energy development that harms wildlife, and a lack of support for a transition to a clean energy economy. And our local republic is not effectively addressing the big challenges we face: a housing crisis that's destroying our middle class and threatening the fabric of our community, transportation challenges tearing into our quality of life, over 200 animals struck and killed on our roads every year, and rural development consuming the wildlife habitat and open spaces that define our valley.

Therefore, the Alliance's Civic Engagement campaign works to hold our elected representatives accountable for their decisions that shape our future, engage Teton County residents in the civic process, and educate Teton County residents on the issues that shape our future.

Even though our community is very involved in general, and even though voter turnout is around 100% for registered voters, many of our residents (especially youth and Latinos) are not yet registered and voting. In recent elections – 2010 through 2014 – the youth "vote share" in Teton County (meaning what percentage of total votes come from people under 30) has been much lower than the rest of Wyoming. It's about half the statewide average. And when a group doesn't vote, the decision-makers don't always consider their interests and hear their voices. We aim to change all of this, in partnership with leaders and organizers in the youth and Latino communities.

Our long-term vision of success for our community is:

- Conservationists and wildlife advocates are an organized and powerful force in Wyoming and are able to drive state policy through political power.
- Northwest Wyoming becomes the "conservation corner" of the state with legislative representatives working together to advance a conservation agenda.
- Teton County will have passed significant legislation/funding to support wildlife, wild places, and community character (such as improved transit combined with investments in walking and bicycling, wildlife crossings, and housing that's affordable to people who work here).

In FY16 the Alliance empowered 84 volunteers who knocked on 1100 doors and spoke with 400 of their neighbors about our wildlife, transportation, and housing challenges through the Jackson Poll. In addition, dozens of volunteers continued these conversations through phone bank house parties.

Moving forward, we'll get hundreds of new voters registered and voting in the upcoming elections, keep track of how our elected representatives vote on key conservation and community issues, and educate residents about those votes, and support important ballot measures by developing leaders and teams of volunteers to talk to thousands of local voters at their doorstep or by phone.

Don't Poach the Powder

The Don't Poach the Powder (DPTP) program exists to encourage winter recreation enthusiasts to avoid critical seasonal wildlife closures and migration pathways.

Don't Poach the Powder began in 2001 as a campaign to promote important winter closures of backcountry areas. Since then, the slogan and campaign "Don't Poach the Powder" has become part of the vernacular in Jackson Hole. The campaign has primarily focused on recreationists who use areas in or near public lands that require particular attention due to the extra sensitive nature of the wildlife who use these areas as habitat. In spring 2012, the program expanded to include the closure of specific pathways (through April 30, or another appropriate date determined through science and research, each year), especially along the Elk Refuge north of town. Although the message has had its impact on long-time area residents, Jackson Hole also experiences a significant tourist and seasonal-resident influx each year, necessitating a repeat of the message each season.

In FY16 we improved the Don't Poach the Powder logo and re-launched the communications campaign with enhanced branding.

The media used include newspaper (print) ads, radio ads, START bus ads, and Internet ads. All of the ads drive readers/listeners to visit the website (jhalliance.org/dontpoach) for map downloads.

This program is a collaborative effort with our partners at the Bridger-Teton National Forest, Caribou-Targhee National forest, Grand Teton National Park, National Elk Refuge, Wyoming Game and Fish Department, as well as the Greater Yellowstone Coalition, with sponsorship from Jackson Hole Eco Tour Adventures.

Education and Outreach

Communications

Weekly Conservation Chronicle
We send a weekly newsletter called *Conservation Chronicle* to approximately 2,000 people. The content provides up to date information about time sensitive issues and offers ways the community can get involved, events and public meeting opportunities, and other community-wide information that the Alliance feels the community should know about. The Alliance has seen on average a nearly 30% open rate of the e-newsletter, which is significantly higher than average for mass e-mail newsletter communication devices.

Conservation and Community Magazine
We print a magazine twice annually and distribute it to 2,000 of our supporters and also make it available across Jackson Hole.

The summer 2015 edition highlighted our accomplishments in advancing AGENDA 22 and the people we've empowered to create a better future for our community.

Planet JH Opinion Pieces
In FY16, our executive director wrote an opinion column every other week in the local weekly alternative newspaper, Planet JH, regarding issues important to the community. These pieces are read by thousands of people.

Community Engagement and Events

Summer Speaker Series

The Alliance launched our Summer Speaker Series in 2015. We held seven speaker events with leading subject matter experts talking about issues like wildlife management, conservation, transportation, land use planning, climate change, housing, and energy. Carrying the series forward into the winter, we held a sold-out screening of Jumbo Wild at the Pink Garter Theatre and hosted two experts on Chronic Wasting Disease and big game migrations. Over 700 people attended these events.

Internship Program

The Alliance's Internship Program furthers our commitment to training the next generation of community members who will be able to professionally help create a better future for Jackson Hole. Through an employment based internship program, the Alliance shapes the experiences and skills of young people through hands-on opportunities to build their career in conservation. The internship program reaches conservation-minded young people and helps young adults find the role they can play in helping make Jackson Hole a national model of a community living in balance with nature.

Since its inception in 1979, the Alliance has employed nearly fifty interns during the summer months and occasionally throughout the year. Interns who have come through the Alliance's program have gone on to serve in a variety of positions throughout the county or to continue their education for post-graduate opportunities. The program teaches young people the details of conservation advocacy by giving them a place at the table inside a dedicated, talented organization. The internships cultivate a functional balance between personal initiative and organizational responsibility. Every intern that participates in the Alliance's program learns that idealism can become a reality.

During the summer of 2015, the Alliance had the fortune of employing one intern who helped develop a white paper outlining best practices and recommended improvements to Teton County's Natural Resources Regulations.

Number of supporters

The Alliance prides itself in being one of the largest conservation organizations in Jackson Hole as the organization with most people involved as supporters (both financial and as people involved in supporting our mission) as well as the number of people on staff and budget size. Currently, we have approximately 500 active donors who supported us in FY16. We also have ~2,000 individuals who receive our e-mail communications and actively work to support the programs of the Alliance.

Conservation Leadership Institute

The Conservation Leadership Institute exists to develop and empower leaders with the skills, network, and knowledge necessary to organize, advocate, and hold local decision-makers accountable for building a better future for Jackson Hole.
Launched in the fall of 2013, the Conservation Leadership Institute (CLI) is an eight-week course that starts with the basics of conservation organizing and progresses each week as participants learn and practice new skills. Each workshop provides a skills training, an opportunity to practice applying these skills, and VIP guest speakers covering specific issue areas. Throughout the course CLI participants apply their skills by developing a draft campaign plan for building a network of wildlife crossings in Jackson Hole. 76 participants have graduated from the first five rounds of the program, which is offered every spring and fall.

Alliance staff meet one-on-one with every CLI graduate to get them engaged in one of our programs and campaigns and identify potential future CLI participants. Many graduates are active leaders in Alliance programs, including Wildlife Crossings and Civic Engagement. Alliance staff also review the evaluations from each workshop and the final course evaluation and use this feedback to improve the class for subsequent offerings of the program.

Neighbors with Nature (Community Planning)

The Neighbors with Nature program exists to support the crafting and enforcing of land use rules that encourage walkable neighborhoods surrounded by protected open space, working agricultural lands, and connected wildlife habitat.

Founded over three and a half decades ago as the Alliance for Responsible Planning, the Alliance has profoundly influenced the way that Jackson Hole has developed. With the adoption of the Jackson / Teton County Comprehensive Plan in 2012 our community has a foundation from which to craft and enforce land use rules that encourage walkable neighborhoods surrounded by protected open space, working agricultural lands, and connected wildlife habitat.

Land Development Regulations Updates (LDRs)

District 2 (Downtown)

At the start of FY16 the Jackson Town Council was considering proposed zoning changes for downtown Jackson – known as District 2 – that wouldn't have provided anywhere near enough housing affordable to people who work in Jackson Hole while encouraging a dramatic expansion of commercial development, lodging, short-term rentals, and higher-end condos (i.e. second homes), generating new low-wage jobs, staffed by new low-wage employees, who need new affordable places to live.

These proposed zoning changes would have had a severely negative impact on the community character of Jackson Hole and would not have aligned with our Comprehensive Plan.

Therefore we released the Jackson/Teton County Land Development Study to help support implementation of Comprehensive Plan by providing data, clarification on policy choices, identification of viable tools, and a visualization of impacts; rallied hundreds of people to speak up against these proposed changes and in support of updates to the District 2 zoning regulations that align with our Comprehensive Plan, address our housing challenge, and would help keep Jackson a strong community; and we crafted and proposed detailed policy recommendations to achieve this goal.

Because of this work, we secured a unanimous vote from the Jackson Town Council and Teton County Board of Commissioners to limit new commercial and lodging development potential and to monitor residential incentives against a set cap, helping to ensure that updates to our land use rules will help address our community's housing challenge. Building on this vote, the Jackson Town Council is poised to adopt updates to the District 2 zoning regulations that align with our Comprehensive Plan, address our housing challenge, and would help keep Jackson a strong community.

Rural

The update to our rural LDRs is the primary policy tool for reducing the amount of development in rural areas of the County, conserving habitat, protecting wildlife, and preserving scenic views.

In FY16 the Alliance reviewed drafts of the rural LDRs and provided comments and suggestions focused on ensuring updated zoning regulations direct growth out of rural areas into walkable neighborhoods, better protect fish and wildlife habitat, habitat connectivity, open spaces, scenic vistas and rural character, while strengthening wildlife protection standards for development density, intensity, location, clustering, permeability and wildlife-human conflict. We also worked collaboratively with an "informal working group" of conservation non-profits, planning consultants, property owners with extensive experience implementing conservation easements, and land development regulation experts to develop and agree on recommendations that would encourage conservation easements through improvements to the draft rural land LDRs. These recommendations had a singular focus: to encourage our valley's landowning families to permanently protect open space.

A number of these recommendations were incorporated into the updated Rural LDRs adopted by the Teton County Board of Commissioners in 2015. The updated rural LDRs direct approximately 2,500 residential units out of the rural areas of our valley into areas more appropriate for growth. This shift will help our community accomplish our goal of directing 60% of future growth into complete neighborhoods, the largest of which is the Town of Jackson.

Natural Resources Regulations
Teton County's Natural Resources Regulations dictate how we'll protect natural resources when development occurs. In preparation for the update to these now twenty-year-old regulations, the Alliance released *Best Practices and Recommended Improvements to the Natural Resource Protection Regulations For Teton County and the Town of Jackson, Wyoming* - A detailed and extensive research paper developed through numerous stakeholder interviews, a literature review, and model code research. In addition, we worked with a group of expert stakeholders to release *Recommended Wildlife Safer Fence Standards* - Detailed, specific, and field informed model code fence development standards to reduce wildlife mortality. We met with County staff regarding the recommendations in both of these papers and will work in FY17 to ensure they are incorporated into the update of Teton County's Natural Resources Regulations.

Facilitating Public Participation
The Alliance worked to ensure that local government planning processes are open, transparent, accessible, and meaningful to the entire community. We believe our elected representatives make better decisions when citizens have timely access to information and are actively engaged. We provided notification of upcoming public meetings, researched the issues, and encouraged robust public involvement.

Watchdog
The Alliance monitors land development applications and works to ensure the proposals would result in projects aligned with our community's vision of a better future.

Bridger-Teton National Forest headquarters private property sale
The Alliance worked to ensure that zoning changes and development proposals fulfill the goals and needs statements of the Comprehensive Plan for the community, subarea plans for North Cache Street, and enhance and complement the existing public uses directly adjacent to it, including the National Elk Refuge.

Snow King Development
The Alliance is working to ensure that future new development and redevelopment proposals for the individually, privately, and publicly owned properties that make up Snow King Resort Master

Plan, fulfill the goals, obligations and permitting requirements of the 2000 Resort Master Plan, and enhance and complement the existing neighborhoods directly adjacent to it. If the Resort Master Plan is amended, the Alliance will work to ensure the new plan implements the 2012 Comprehensive Plan and enhances the existing neighborhoods directly adjacent to the Town as an important land resource.

Safe Wildlife Crossings for Jackson Hole

The Wildlife Crossings program exists to achieve a 90% reduction in wildlife-vehicle collisions in Teton County while ensuring wildlife habitat connectivity across our roads.

Over the course of FY16 the Alliance engaged with our partners to advance a long-term campaign to make it safe for wildlife to cross Teton County roads. We worked on several related fronts.

First, we secured funding in the Teton County budget for the development of a Wildlife Crossings Master Plan to provide an objective, systematic, data-driven blueprint for protecting wildlife and our families by making it safe for animals to cross the road.

Second, the Alliance worked closely with a number of groups and the Wyoming Department of Transportation (WYDOT) on the details of a series of wildlife crossings WYDOT is building as part of the Jackson South Highway 89 reconstruction project. As part of this work, we collaborated with the Greater Yellowstone Coalition, Jackson Hole Wildlife Foundation, and Center for Large Landscape Conservation to deploy 10 cameras at various potential wildlife crossing sites on South Highway 89 to collect data and images to better inform final design considerations for wildlife crossings.

Third, we provided funding and support to a collaborative of several conservation organizations, government agencies and chambers of commerce for the installation of an interpretive exhibit explaining the benefits of the new wildlife crossing structures in Trapper's point.

Finally, we empowered dozens of volunteers to speak up for investments in the implementation of the Wildlife Crossings Master Plan once it's complete.

Wild Neighborhoods

The Wild Neighborhoods program exists to drive a narrative in our community of "living in balance with nature" by encouraging homeowners in Jackson Hole to take proactive measures to reduce conflicts with wildlife and prepare for wildfire.

In FY16 we a launched brand new Wild Neighborhoods website to provide our community with information and resources regarding proactive measures they can take to reduce conflicts with wildlife and prepare for wildfire. In addition, we launched a collaborative outreach effort in the Latino community.

Our partners in this program include Cougar Fund, Grand Teton National Park, Greater Yellowstone Coalition, Jackson Hole Fire/EMS, Jackson Hole Wildlife Foundation, Murie Center, Teton Interagency Fire, Teton Raptor Center, Wyoming Game & Fish, and Wyoming Wildlife Federation.

Wildlife Management

The Wildlife Management program exists to support healthy, wild, abundant, and sustainable wildlife populations, and to ensure our wildlife and public lands are well managed based on science, facts, and data.

Alkali Creek Elk Feedground

The Alliance envisions healthy, wild elk populations on healthy habitats with intact migration pathways between native summer and winter ranges. The century-long practice of feeding thousands of elk hay or alfalfa pellets in confined areas is not in line with this vision.

Further, the impending arrival of Chronic Wasting Disease (CWD), a transmissible fatal neurological disease of deer and elk that produces small lesions in the brains of infected animals and is similar to mad cow disease, makes this practice fraught with peril.

In FY16 the Bridger-Teton National Forest released a Final Supplemental Environmental Impact Statement and draft decision permitting the Wyoming Game and Fish Commission to feed elk in the forestlands of Alkali Creek.

This is part of a more widely applied, currently entrenched practice of feeding elk in state and federal management that has endured almost unchanged despite decades of rightful opposition by groups like ours — ending this practice will require us to rethink our approach on how we best achieve tangible change.

As a first constructive step toward tangible change, the Alliance joined with the Greater Yellowstone Coalition (GYC) in using the new "objection process" implemented by the Forest Service to raise objections and propose remedies to improve the Alkali Creek Feedground permit.

In response to our objections and proposed remedies, the Forest Service has agreed to institute specific features into the Alkali Creek Feedground permit that take an important step toward reducing our reliance on supplemental elk feeding.

Specifically, the Forest will:

1. Include language in their final decision that the WY Game & Fish Commission (WGFC) and WY Game & Fish department (WGFD) should transition away from the need for supplemental feeding and that the WGFC use at Alkali Creek feedground is not intended to be permitted in perpetuity.
2. Delay issuing the permit until the WGFD provides an acceptable CWD plan update, and ask for analysis of cessation of elk feeding as a tool to manage disease spread.
3. Require that WGFD annually test for presence of CWD prions on feedgrounds.
4. Manage wolves and scavengers using prescribed "best management practices." This means that there will be no harassment or harvest of scavengers on feedgrounds. Further, the Forest Service will be involved in any review of Wyoming's wolf management plan, in the event that wolves are delisted from the Endangered Species Act.
5. Require WGFD to report on start and stop dates of feeding and specifically indicate the reason for feeding initiation.

While these remedies will not end elk feeding, they allow us to thoughtfully reduce the need for feeding and put us on a positive path toward ultimately eliminating this practice.

The Alliance will continue working collaboratively and constructively with our agency managers, non-profit partners, and other stakeholders to realize tangible change toward our vision of healthy, wild elk populations on healthy habitats with intact migration pathways between native summer and winter ranges.

Grizzly bear delisting
The US Fish and Wildlife Service is proposing to remove Endangered Species Act protections for grizzly bears in the Yellowstone Ecosystem. If this delisting rule were to go through, then management of grizzlies would fall to the State of Wyoming. The Alliance wants a healthy, fully recovered grizzly bear population in the greater Yellowstone ecosystem and views the expansion of grizzly bears into the southern reaches of our valley as a positive development and a conservation success we should celebrate. In order to carry this success forward into the future, the Alliance will work toward a final plan that protects important grizzly bear habitat, addresses human-grizzly conflicts, and encourages increased habitat connectivity. We oppose sport hunting of grizzly bears, especially in Jackson Hole, WY, and believe it is unnecessary for managing a stable bear population. The Alliance submitted comments on the Wyoming State management plan and is working with partners on comments to the federal delisting rule.

Jackson Hole Mountain Resort projects
The Jackson Hole Mountain Resort proposed several development projects from new ski runs and bike trails to various equipment upgrades as part of their master plan and use permit. We will continue to work with the Forest Service and Mountain Resort to ensure that we recreate in balance with nature.

Moose-Wilson Corridor Comprehensive Management Plan
The Moose-Wilson corridor is a special place to visit in Grand Teton National Park because of its rich wildlife habitat and abundant recreational opportunities. Over the past few years, the National Park Service has been working hard to develop management options for the Moose-Wilson corridor that provide appropriate opportunities for visitors to use, experience, and enjoy the area while protecting the park's nationally significant resources.

Since the Moose-Wilson corridor is a special place to visit in a national park, not a transportation corridor, the Alliance believes the Moose-Wilson Comprehensive Corridor Management Plan should focus on protecting wildlife and habitat, while also making it easy and safe for people to visit the area on foot, bicycle, or public transit.

In FY16 Grand Teton National Park released a draft environmental impact statement (DEIS) with a preferred alternative for the corridor. The Alliance commented on while empowering hundreds of additional people to comment on this DEIS, asking the Park to go further toward protecting wildlife and habitat in the corridor, while making it easy and safe for people to visit the area on foot, bicycle, or corridor-appropriate public transit.

Oil and Gas leasing in the Wyoming Range
The Bridger-Teton National Forest is currently deciding whether to open for leasing more than 40,000 acres of land in the Hoback area of the Wyoming Range to oil and gas wells. We are working with our conservation partners to ensure that this area remains free from drilling.
The Wyoming Range has some of most outstanding natural resources of the forest – from critical habitat for species like lynx, mule deer and sage grouse to outstanding hunting, fishing and recreation opportunities. It is imperative that we protect these natural resources from the negative impacts of energy exploitation.

Paddling Protection Act

State Representative Cynthia Lummis re-introduced a bill in the U.S. House of Representatives for the US National Park Service to study and permit paddling within the waters of Yellowstone and Grand Teton National Parks. We oppose legislation that would restrict the park service's authority and discretion to best protect park wildlife and natural values for current and future generations.

Protecting our American Public Lands

The Alliance joined the growing movement fighting back against the big money special interests pushing their extreme agenda to privatize our public lands through supporting both the Jackson Town Council and Teton County Board of Commissioners in passing resolutions recognizing the value of our public lands and opposing their transfer to state control. In addition, we partnered with dozens of partner organizations in empowering thousands of people to write their state legislators in opposition to two bills that threatened our American public lands and our quality of life in Jackson Hole. Because of this mass opposition, both bills were defeated.

Sage Grouse Conservation Plan

The Alliance participates in the Upper Snake River Basin Local Working Group for sage grouse. This group, formed under the Governor's executive order, facilitates the implementation of local sage grouse conservation projects. We participate in discussions around core area map revisions, allocation of funds toward research and habitat restoration projects and the Jackson Hole Airport's wildlife hazard plan that affects an important sage grouse lek in the Jackson Hole valley.

Teton to Snake Fuels Reduction

The Bridger-Teton National Forest proposes various fire treatments - thinning and prescribed burning - to better manage fire west of Jackson along the Teton Range. This project includes treatments within the Palisades Wilderness study area and inventoried roadless areas. The Alliance worked with the Forest Service District ranger and fire management officer to relay concerns about respecting wilderness characteristics and wildlife impacts while balancing the need to manage fire risk and protect homes and properties in the wildland urban interface. We will continue to engage in the decision-making process as it moves toward a final decision.

Wolverine lawsuit

The Alliance joined several other conservation organizations in a successful legal challenge regarding the the US Fish and Wildlife Service's failure to use the best available science in their decision to not list wolverines under the Endangered Species Act. The science clearly shows that climate change poses a significant threat to wolverines and their habitat. The Fish and Wildlife Service must use facts and data in their decisions.

Wyoming DEQ stream waters downgrade

The Alliance worked with conservation partners in Wyoming Outdoor Council to oppose the Wyoming Department of Environmental Quality's (DEQ's) decision to categorically downgrade over 80,000 stream miles in the state from primary to secondary contact recreation. We believe that DEQ's use of a categorical Use Attainability Analysis was improper and lacked adequate public participation. We strive for a rule that includes comprehensive public comment and better acknowledges the widespread use of small and ephemeral streams by Wyoming residents for primary contact recreation.

Wyoming Game and Fish Big Game management

We continue to engage with the Wyoming Game and Fish Department (WGFD) on their management decisions around big game. This includes discussions about hunting season quotas and population objective reviews. We will continue to work with the WGFD to ensure sustainable and healthy populations of all wildlife, including but not limited to big game.

Wyoming Game and Fish Wolf Management
Prior to the US Court's judicial decision to return Wyoming's wolves to the endangered species list, we worked with the WGFD to ensure that Wyoming wolf management is based on science and best manages a recovered wolf population in northwest Wyoming. We will continue to work with Federal and State agencies to ensure that a healthy population of wolves is maintained in Wyoming.

Wyoming Public Lands Initiative
In December 2015, the Wyoming County Commissioners Association launched the Wyoming Public Lands Initiative. This initiative asked interested counties in Wyoming to form stakeholder collaborative committees to discuss and recommend congressional legislative prescriptions for federal lands focused on Wilderness Study Areas (WSAs) in their county. The ultimate goal of this initiative is Congressional legislation around public land management in Wyoming. Commissioners in Teton County chose to opt in to this process. We are working with commissioners and partner organizations to ensure that any legislation best protects natural resources, wildlife, and wild places in Jackson Hole.

Part IV Supplemental Information

Alliance staff both directly met with and organized volunteers to meet with local legislators and government officials regarding a range of local issues like updates to Town and County land development regulations, the development of an integrated transportation plan, funding for the implementation of a wildlife crossings master plan, funding priorities for a potential "Community Priorities Fund," and other community planning and conservation-related matters.

The Alliance published a printed newsletter which was both sent to our supporters and which called for the implementation of a range of policies and funding mechanisms regarding community planning, wildlife, transportation, housing, energy, food, waste, water, and wildfire.

The Alliance sent emails to our supporters asking them to contact local legislators regarding a range of local issues like updates to Town and County land development regulations, the development of an integrated transportation plan, funding for the implementation of a wildlife crossings master plan, funding priorities for a potential "Community Priorities Fund," and other community planning and conservation-related matters.

The Alliance's Executive Director wrote a series of opinion pieces in the Planet JH that often called on the community to contact local legislators regarding a range of local issues like updates to Town and County land development regulations, the development of an integrated transportation plan, funding for the implementation of a wildlife crossings master plan, funding priorities for a potential "Community Priorities Fund," and other community planning and conservation-related matters.

Bylaws of the Jackson Hole Conservation Alliance, Incorporated

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Revised November 11, 2015

Article I. Articles of Incorporation, Name and Location, and Purposes

1. Articles of Incorporation. These Bylaws, the powers of the Alliance and of its Board of Directors (hereafter referred to as "Board") and Officers, and all matters concerning the conduct and regulation of the business of the Alliance, shall be subject to such provisions set forth in the Articles of Incorporation, as from time to time amended, which are hereby made a part of these Bylaws.

2. Name and Location. The name of the organization is The Jackson Hole Conservation Alliance (hereafter "the Alliance"), a Wyoming not-for-profit, 501(c)(3) corporation. The principal office of the Alliance shall be located in Teton County, Wyoming, and meetings of members and Directors may be held at such locations within Teton County, Wyoming as may be designated by the Board.

3. Purposes. As set forth in the Articles of Incorporation, as amended October 17th, 1979, the Alliance is organized exclusively for charitable and educational purposes. More specifically:

- To conduct research and develop long-range plans for land use in the Jackson Hole area. To involve and educate the public with respect to such plans.
- To conduct research and educate the general public of the Jackson Hole area on the community's ability to meet the growing demands for services.
- To study and research the problems of, and alternative solutions for, preserving wildlife and scenic resources of the area, and to involve and educate the public through workshops in meetings in developing programs to achieve these ends.

Article II. Membership

1. Membership. Any individual who supports the purposes of the Jackson Hole Conservation Alliance shall be granted membership upon payment of membership dues as defined below. The conditions of membership, categories of members, procedures for becoming a member and amount and method for payment of dues shall be established by the Alliance from time to time. To the extent that the Alliance shall offer family memberships, there shall be no more than two votes per family regardless of the number of persons in the family.

2. Dues. Membership dues shall be approved by the Board.

3. Rights of Members. Members in good standing shall have the right to vote for the election of the Board of the Alliance as provided hereafter. A member will be considered to be in "good standing" if membership dues were paid within the 18 months preceding the announcement of the election to be held at the Annual Meeting.

4. Termination of Membership. A member can have their membership terminated with or without cause by a majority vote of the Board.

Article III. Membership Meetings

1. Annual Membership Meeting. An annual meeting of the membership of the Alliance shall be held no later than 90 days following the end of the fiscal year, at such place and time as may be designated by the Board. Written notice, stating the place, day and hour of the annual membership meeting shall be delivered, either personally, electronically, or by mail to each member and Director, at least 14 days prior to such Annual Meeting. The leadership will report on its annual goals for the current and upcoming year, status relating to program plans and recent achievements toward conservation in the Valley, as well as pursuit of funding to achieve those objectives at the annual membership meeting.

2. Business of the Annual Meeting. At the annual meeting the members shall elect Directors to the Board and receive reports on the activities and financial condition of the organization. Additional business approved by the Board may be conducted.

3. Quorum. Those members in good standing who are present in person shall constitute a quorum.

Article IV. Board of Directors

1. Governance. The business and affairs of the Alliance shall be managed by a Board of Directors.

2. Number of Directors. The Board shall include no fewer than three (3) and up to twenty (20) elected members, the exact number of such members to be designated by the Board from time to time.

3. Requirements. All Directors shall be members of the Alliance in good standing and shall exhibit a strong understanding of and familiarity with Teton County, Wyoming and its environment and shall hold a strong commitment to the Mission. Directors are not required to be full-time residents of Teton County nor be legally domiciled in Wyoming.

4. Nomination. New Directors shall be vetted and recommended through the Board Operations Committee in accordance with specific criteria for particular skills as established by that Committee.

5. Election and Appointment. Directors shall be elected at the Annual Membership Meeting of the Alliance membership. At any time, new Directors may be appointed to an interim term of less than a year by a majority vote of the Board. Directors so appointed will then stand for formal election at the next Annual Membership Meeting.

6. Term. Directors shall be elected to serve for a term of three years. Unless otherwise provided herein, no Director may serve more than two consecutive terms. After service of two consecutive terms, a Director will not be considered for nomination for another term until one year has passed. In order to achieve a system wherein only a portion of the approved number of Directors' terms expire each year, the Board may provide for some Directors to be elected for one or two year terms. Directors who are initially elected for one or two year terms may serve two additional three-year terms after expiration of their initial abbreviated terms.

7. Removal. For reasons such as violation of Board Contract, among others, a Director may be removed from office by at least a two-thirds majority vote of the Board. Any Director proposed to be removed is entitled to five (5) business days notice of the meeting at which the removal shall be considered and may address the Board at such meeting.

8. Attendance at Board Meetings. A duly elected and/or appointed member of the Board will automatically lose his/her Board position if he/she is not present for three (3) regularly scheduled Board meetings in a row or four (4) regularly scheduled board meetings in a calendar year, unless excused in advance by the Board Chair (or one of the Board Co-Chairs). Regularly scheduled Board meetings shall include the Annual Membership Meeting.

9. Compensation. Directors of the Alliance shall not receive compensation for their service.

10. Honorary Directors. Persons who have made exceptional contributions to the Organization or to the field of resource conservation in Jackson Hole may be elected as an Honorary Director for life by a majority vote of the full Board. Honorary Directors are invited to attend Board meetings, but without voting privileges.

Article V. Board Meetings

1. Frequency. The Board shall meet at least eight (8) times annually to establish policy and govern the mission of the Alliance.

2. Regular and Special Meetings of the Board. The Board may hold such regular meetings as the Board may determine necessary to conduct the business of the Alliance. Special meetings may be called by the Chair or co-Chair upon at least three days' prior notice to the other members of the Board. At any regular or special meeting of the Board 50% or more of the duly elected or appointed members of the Board shall constitute a quorum for purposes of transacting business of the organization. Decisions can be made by an affirmative vote of a majority of those present or by proxy unless otherwise indicated in these bylaws. Board meetings are not open to the membership or the general public except by invitation extended by the Chair or co-Chairs.

3. Presence. Presence shall be defined as those duly elected or appointed members of the Board in attendance personally or by teleconferencing that enables everyone to engage in immediate and unencumbered verbal communications.

4. Proxies. Proxies shall be allowed. All proxies shall be in writing, and delivered by hand or email to any Officer or the Executive Director prior to the meeting.

5. Telephone and Electronic Voting. Under unusual circumstances, wherein a decision is required of the Board on very short notice, a telephone or email poll of all Directors may be employed. Decisions in this case will be made by an affirmative vote of 50% or more of the duly elected or appointed members of the Board, as transmitted by telephone or e-mail.

Article VI. Board Roles and Responsibilities

1. Responsibilities. The Board shall operate subject to applicable Conflict of Interest and other policies as adopted by the Board. A Board Contract setting forth specific responsibilities shall be signed annually and adhered to by each Director.

2. Non-interference. Directors shall only provide direction to the Executive Director, not directly to Staff members.

Article VII. Committees of the Board

1. Committees. The Board shall form standing and/or ad hoc committees related to the purpose and goals of the Alliance, or to ensure the continued integrity of the organization. Except as may be prescribed by these bylaws, members of committees need not be Directors of the Alliance. As a minimum, there shall be the following standing committees; Executive, Board Operations, Program, Development and Finance. Except as otherwise specified, Committees shall be chaired by a Director and staffed by a designee of the Executive Director.

2. Executive Committee. The Board will create and maintain a standing Executive Committee, which will be composed of the Officers of the Alliance. In addition, the outgoing chairperson shall serve on the Executive Committee for a term of one year with the title of Past Chair. Others may be elected to the Executive Committee upon recommendation by the Board Operations Committee, and majority vote of the full Board. The Executive Committee will be chaired by the Chair or Co-Chair. The Executive Committee will meet regularly to consider matters of organizational health, finances, office management and personnel issues, as well as establish the upcoming Board meeting agenda. Initial policy determinations concerning land use planning and management issues will remain the province of the whole Board. The Executive Committee may guide the Executive Director in interpretation and implementation of these matters. A quorum of three-fourths of Executive Committee members must be present to conduct business. A majority vote of those constituting a quorum may bind the organization. A decision taken by a majority of the Executive Committee may be over-ridden by the whole Board.

3. Board Operations Committee. The Board will create and maintain a standing Board Operations Committee to serve as a vehicle by which the long-term health of the Board will be maintained. The Committee shall be chaired by an Officer or a Director approved by the Executive Committee. The Committee membership will be comprised of duly elected or appointed Directors. With concurrence of the Board, the Board Operations Committee shall:

(i) adopt an operating protocol and criteria that align with committee skill requirements by which potential candidates for the Board are recruited and nominated,

(ii) orient new Directors,

(iii) annually measure Board performance against goals, and

(iv) annually review current bylaws for conformity and proposed revision as required.

4. Program Committee. The Board will create and maintain a standing Program Committee, the purpose of which is to recommend program focus and direction, develop a strategic program view, and uphold the purpose and goals of the Organization's mission. The Committee shall be chaired by an Officer or a Director approved by the Executive Committee.

5. Development Committee. The Board will create and maintain a standing Development Committee, the purpose of which is to assist in raising the requisite funds necessary to sustain the financial needs of the organization. The Committee shall be chaired by an Officer or a Director approved by the Executive Committee.

6. Finance Committee. The Board will create and maintain a standing Finance Committee, the purpose of which is to provide oversight for the correct and complete records of account for all monies received and expended on behalf of the organization. The Finance Committee will be chaired by the Treasurer.

7. Ad hoc Committees. The Board will create and dissolve various ad hoc committees or task forces as deemed appropriate to carry out the mission of the organization.

Article VIII. Officers

1. Designation of Officers. The officers of the Alliance shall be the Chair or two Chairs (referred to as Co-Chairs), Vice Chair or two Vice Chairs (referred to as Co-Vice Chairs), Secretary and Treasurer, and they shall have authority to carry out the duties prescribed in these bylaws. One person may not hold more than one office at a time.

2. Election and Term of Officers. Officers shall be elected by a majority vote of the Board of Directors. Election of Officers of the Alliance shall take place at the Annual Membership Meeting of the membership or at the first Board meeting following it. Officers shall be elected for one year and may serve multiple sequential terms. Service as an Officer in any capacity and for any period of time will not affect the Officer's term as a Director.

3. Compensation. Officers of the Alliance shall not receive compensation for their service.

4. Officer Resignations. Any officer of the Alliance may resign at any time by giving written notice to the Alliance by delivery thereof to the Chair, the Secretary, or to a meeting of the Board.

5. Removals. Any officer of the Alliance may be removed from office with or without cause by at least a two-thirds majority vote of the Directors in office. Any officer proposed to be removed is entitled to five (5) business days notice of the meeting at which the removal shall be considered and may address the Board at such meeting.

6. Vacancy. Vacancies, in any office for any reason, shall be filled by vote of a majority of the Directors. Each successor as an officer shall hold office for the unexpired term.

7. Duties of Officers.

(i) Chair or Co-Chairs: The Chair(s) will, subject to the control of the Board, supervise and control the affairs of the Alliance and perform any other duties as may be required by law, by these Bylaws, or as prescribed by the Board. The Chair or Co-Chair shall preside at all meetings of the Board at which he/she is present. The Chair or Co-Chairs are expected to chair at least one of the standing Committees.

(ii) Vice Chair or Co-Vice-Chairs: The Vice-Chair(s) will perform all duties and exercise all powers of the Chair(s) when the Chair(s) is/are absent or is/are otherwise unable to act and perform any other duties as may be required by law, by these Bylaws, or as prescribed by the Board. In the absence of the Chair (s), the Vice Chair, or if there be more than one, the Co-Vice Chairs in the order of their seniority or as otherwise designated by the Board, shall have the powers and duties of the Chair.

(iii) Secretary: The Secretary will keep minutes of all meetings of the Board and with the assistance of staff will be the custodian of the corporate records, give all notices as are required by law or by these Bylaws, and perform any other duties as may be required by law, by these Bylaws, or as prescribed by the Board. In the absence of the Secretary at a meeting of the Board, a temporary secretary shall be appointed by the presiding Officer.

(iv) Treasurer: The Treasurer, with the assistance of staff, will oversee the management of all funds of the Alliance, keep and maintain adequate and correct accounts of the Alliance's properties and business transactions, render reports and accountings to the Directors and perform any other duties as may be required by law, by these Bylaws, or as prescribed by the Board.

Article IX. Staff

1. Executive Director. The chief staff person of the Alliance shall be an Executive Director employed by, and, if necessary, removed by the Board. The Executive Director will report to the Board Chair or Co-Chairs. All other staff persons shall report to the Executive Director or other staff member as assigned.

2. Budget. The Alliance will operate pursuant to a budget proposed by the Executive Director, recommended by the Finance Committee and approved by the Board.

3. Management of Employees. The Executive Director shall have full authority to hire, manage and terminate staff persons.

4. Responsibilities. The Executive Director shall keep the Board informed about all significant Alliance business and shall carry out decisions of the Board.

Article X. Board Administration

1. Fiscal Year. The fiscal year of the Alliance shall begin on April 1 of the calendar year, and end on March 31 of the next calendar year.

2. Contracts. The Board may authorize any officer of the Board, or other agents of the Board to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Alliance.

3. Checks, Drafts or Orders. All checks, drafts or orders for the payment of money, notes or other evidence of indebtedness issued in the name of the Alliance, shall be signed by such officer or officers of the Board, or other agents of the Board, in a manner determined by the Board.

4. Deposits. All funds of the Alliance shall be deposited in accordance with approved Cash Receipts and Disbursements policy to the credit of the Alliance in such banks, trust companies or other institutions as the Board may designate.

5. Gifts and Donations. The Board or the Executive Director may accept on behalf of the Alliance any contribution, gift, bequest or devise in accordance with established Gift Acceptance Policy.

6. Recordkeeping. The Alliance shall maintain correct and complete records of account for all monies received and expended on behalf of the organization, and shall maintain minutes of the annual meeting of its members and meetings of the Board. The Alliance shall also maintain at its principal office a record of the names and addresses of all members and Directors.

Article XI. Indemnification of Directors, Officers, Employees or Others

1. Indemnification. The Alliance shall, to the extent legally permissible, indemnify each person who serves as one of its Directors, Officers, employees or who serves at its request on a Committee or as a volunteer.

2. Directors and Officers Insurance. The Alliance, by vote of its Board of Trustees, may purchase and maintain insurance on behalf of any person who is or was a Director, Officer, employee or other agent of the Alliance, or is or was serving at the request of the Alliance against any liability incurred by him in any such capacity or arising out of his status as such.

3. Liability. No member of the Board shall be personally liable for any indebtedness or liability of the Alliance, and all creditors shall look only to the assets of the Alliance for payment.

Article XII. Statement of Nondiscrimination

1. Non-discrimination. Notwithstanding any provision of these bylaws, the Alliance shall not discriminate against any Director, officer, employee, applicant, or participant on the basis of sex, race, color, ethnicity, gender preference, or national origin.

Article XII. Waiver of Notice

1. Waiver. Whenever any notice is required to be given under the provisions hereof or by Wyoming law, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

Article XIV. Amendment of the Bylaws

1. Amendment. The bylaws may be amended by at least a two-thirds majority of the full Board at any regular meeting of the Board or any special meeting called for such purpose following reasonable notification of the Board.

Article XV. Dissolution

Dissolution. In the event of dissolution of the Alliance, the net assets remaining shall be distributed to one or more corporations which are exempt from Federal Income Tax under section 501(c)(3) of the Internal Revenue Code, contributions to which are deductible under Section 170 of the Code as stipulated in the Alliance's Articles of Incorporation, and as amended October 17, 1979.

CERTIFICATION

These bylaws were approved at a meeting of the Board by a two-thirds majority vote on:

11/19/15

Signature: Beverly L Smith

Print Name: Beverly L. Smith

Attested: Beverly Lane Smith, Secretary of the Jackson Hole Conservation Alliance